

The ODP Corporation Launches Nonprofit Initiative to Help Accelerate the Creation, Growth and Prosperity of Minority-Owned Small Businesses

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Elevate Together[™] powered by Round It Up America® will connect Black and Hispanic small business owners with education, access and aid in collaboration with the National Urban League's Entrepreneurship Centers and the United States Hispanic Chamber of Commerce

BOCA RATON, Fla.--(BUSINESS WIRE)--Feb. 4, 2021-- The ODP Corporation (NASDAQ:ODP), a leading provider of business services, products and digital workplace technology solutions through an integrated B2B distribution platform, today announced the launch of Elevate TogetherTM powered by <u>Round It Up America®</u>, a new nonprofit initiative designed to help accelerate the creation, growth and prosperity of Black and Hispanic-owned small businesses.

In collaboration with the <u>National Urban League's Entrepreneurship Centers</u>, and the <u>United States Hispanic Chamber of Commerce (USHCC)</u>, Elevate Together[™] will help to deliver impactful, measurable and scalable support services that foster business creation and growth opportunities for Black and Hispanic small businesses with five or less employees. As part of this initiative, eligible small business owners will gain access to educational workshops, training and mentorship services, professional networks and more. Businesses may also be eligible to receive aid in the form of cash grants, products and services.

"We strongly believe that in a society where the playing field is level, Black and Hispanic small businesses will play a vital role in restoring the health of our economy and in driving long-term wealth creation across North America," said Gerry Smith, chief executive officer for The ODP Corporation. "With support from our associates, customers, community partners and other like-minded corporations, we hope to continue to foster new opportunities for minority-owned small businesses, to help them prosper and get the resources they need to better compete in today's marketplace."

In keeping with its longstanding history of serving local community businesses and as the founding partner of Elevate TogetherTM, The ODP Corporation is proud to pledge an initial investment of \$250,000, which will help to launch the initiative in Atlanta, Chicago, Los Angeles, Philadelphia and South Florida.

"Small businesses are key to job creation, and through the work of the National Urban League's Entrepreneurship Centers Program, current and prospective entrepreneurs in underserved communities across the country are being empowered to establish new ventures every day," said Marc H. Morial, president and chief executive officer for the National Urban League. "This partnership with Elevate Together™ powered by Round It Up America® will help us provide additional services that will impact and improve the lives of many Black business owners for years to come."

According to a recent <u>survey</u> from the National Association for Business Economics, 73% of surveyed forecasters believe that the economy will not return to its pre-pandemic level until the second half of 2021. To help strengthen local communities and foster job creation during this challenging time, it is now more important than ever to provide minority-owned small businesses with access to essential business resources and direct financial investments.

"At the USHCC, we are proud to advocate for Hispanic-owned businesses to foster economic development and build sustainable prosperity for our American economy," said Ramiro A. Cavazos, president and chief executive officer for the United States Hispanic Chamber of Commerce. "We're excited to help launch this new initiative, championed by The ODP Corporation, and look forward to expanding our services and reach to support America's diverse small business owners through our network of chambers during this time of economic recovery."

Individuals interested in helping to elevate minority-owned businesses through this initiative can make a donation to Elevate Together[™] at their <u>nearest Office Depot or OfficeMax store</u> and at checkout on <u>officedepot.com</u>.

For more information about Elevate Together[™] powered by Round It Up America®, including how to participate as a minority-owned small business or get involved as a corporate donor, visit <u>ElevateTogether.org</u>.

About The ODP Corporation

The ODP Corporation (NASDAQ:ODP) is a leading provider of business services and supplies, products and digital workplace technology solutions to small, medium and enterprise businesses, through an integrated business-to-business (B2B) distribution platform, which includes world-class supply chain and distribution operations, dedicated sales professionals and technicians, online presence, and approximately 1,200 stores. Through its banner brands Office Depot®, OfficeMax®, CompuCom® and Grand&Toy®, as well as others, the company offers its customers the tools and resources they need to focus on their passion of starting, growing and running their business. For more information, visit <u>news.theodpcorp.com</u> and <u>investor.theodpcorp.com</u>.

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